



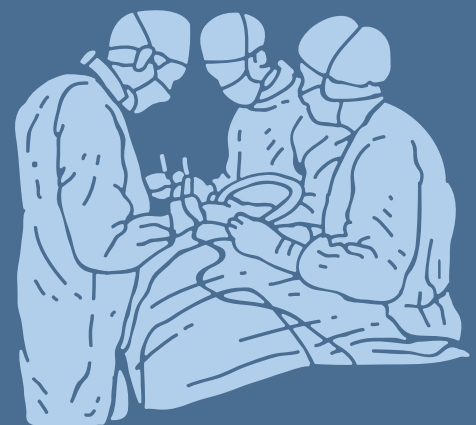
BC Reticulum Mentorship Grant Program

We're excited to announce that the UBC Reticulum Mentorship Grant Program will once again be accepting applications starting in July 2025!

The Doctors of BC has agreed to fund a portion of selected mentorships in order to support general surgeons interested in learning how to perform opportunistic salpingectomies.

Please note that the mentorship grant program will still be open to other general surgery procedures.

For more information about the program or how to apply, please see the program guide.





**UBC Reticulum
Mentorship Grant**

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What is the UBC Reticulum Mentorship Grant?

The UBC Division of General Surgery aims to promote a culture of collegiality and lifelong learning, and the Mentorship Grant Program was established to meet the surgical needs of local communities by supporting peer-mentorship projects between practicing surgeons for in-demand and advanced surgical techniques.

For practicing surgeons, time constraints and lack of financial compensation are some of the greatest barriers to additional training and education. Sponsored by industry partners in collaboration with General Surgeons of BC, this mentorship program provides financial support to mitigate costs involved in arranging and conducting mentorship: time away from practice, travel expenses, administrative time arranging temporary privileges, and time spent preparing training materials. The application process for the mentorship program is straightforward and can be found on the Reticulum, overseen by a committee of surgeons.

Project Outcomes Reporting

When you have completed your project, you must provide feedback and describe a positive outcome of your project. You also agree to provide a six month update following completion of your project (500 words or less) .

This will be required prior to reimbursement.

Reimbursement Claims

Please retain all receipts for travel costs, accommodation, and meals to submit with the claim form at project completion. You do not have to submit original copies. Photos or scanned images are adequate.

Time *cannot* be claimed for activities associated with an MSP fee, including surgical fees and assistant fees. Time *can* be claimed for time spent in the OR *not* associated with an MSP fee (ex. scrubbing in as a suprenumery participant or observer).

CME Credits

Your project is a non-accredited educational activity. Please submit for credits according to the Royal College MOC criteria, summarized here <https://newsroom.royalcollege.ca/coaching-matters-want-to-keep-improving-know-what-your-best-self-looks-like/>

Faculty Disclosure

The members of the UBC Division of General Surgery have no conflicts of interest to disclose. The industry sponsors have provided unrestricted educational grants to support these activities, and in overseeing these projects, the Division is not promoting one vendor over another.

Liability Statement

UBC Division of General Surgery faculty and staff assume no personal liability for the techniques learned during the mentorship project. Completion of the mentorship project does not, in any way, attest to the proficiency of the participants' clinical experience.

Reimbursable Expenses

Administrative Preparation Time

Rate: \$176.18/hour

*Suggested number of hours: 2 hours

Other Preparation Time

Rate: \$176.18/hour

*Maximum reimbursable hours for *mentees*: 2 hours

*Maximum reimbursable hours for *mentors*: 2 hours

Meeting Time with Mentee/Mentor (In Person or Online)

Rate: \$176.18/hour

*Maximum reimbursable hours: 4 hours

Weekday Time Away from Practice

Rate: \$1120/day

*Calculated in multiples of 0.5 days

Airfare

*Economy Class Only

Car Rental

Rate: \$0.55/km

Auto

Rate: \$0.55/km

Accommodation

Rate: \$220/night Max

Meals

Rate: \$100/day Max

*Alcohol not eligible for reimbursement

Note

Time associated with clinical services billable to MSP are not eligible for reimbursement

Mentorship Timeline

1

Find a mentor on the Reticulum

Log in to the Reticulum and head to the Connections page and click Procedure to find a colleague who is willing to mentor for that procedure.

2

Contact your potential mentor & discuss your idea for a mini-mentorship

Once you have received confirmation that your application has been approved, you can start your learning and mentorship journey. Be sure to keep your receipts & invoices!

3

Fill out & submit the application form

You can find the quick and straightforward application form for the mentorship grant on the home page of the Reticulum! Remember to send the completed form to general.surgery@ubc.ca

Your application will be reviewed by the mentorship committee, and if approved, you can start your mentorship journey.

4

Start your mentorship and learn!

Once you have received confirmation that your application has been approved, you can start your learning and mentorship journey. Be sure to keep your receipts & invoices!

5

Complete the post-program survey

Tell us about your experience and share any comments or suggestions in this quick survey. You can find the survey at this link:

<https://www.surveymonkey.com/r/G226DRW>

Please note that you have to complete this survey before you can receive your reimbursement!

6

Submit your reimbursement request

Send your reimbursement request to general.surgery@ubc.ca along with a mailing address and who you would like us to make the cheque out to. Don't forget to attach any relevant receipts or invoices!

7

Receive your reimbursement & apply for CME credits

Thank you for taking part in this program, and don't forget to continue passing along the knowledge by mentoring others on your subjects of expertise!

If you haven't yet, check of procedures you are willing to mentor others on in your Reticulum profile!

EXAMPLE 1

Surgeon A wants to learn how to do totally extraperitoneal pre-peritoneal (TEPP) inguinal hernia repair. Surgeon B is willing to mentor Surgeon A. A visits B's hospital and spends a day in the OR where three cases have been lined up. A claims reimbursement for one full day away from A's practice, travel expenses, and administrative time arranging temporary privileges. B claims reimbursement for preparation time.

EXAMPLE 2

Surgeon C wants feedback from Surgeon D on her technique performing laparoscopic right hemicolectomy with intracorporeal anastomosis. Surgeon D agrees to review videos of Surgeon C's surgeries. After review, Surgeon D conducts a Zoom call with Surgeon C and gives feedback on the videos. C claims reimbursement for time editing the videos and time spent on the Zoom call with D. D claims reimbursement for time reviewing the videos and for the Zoom call.

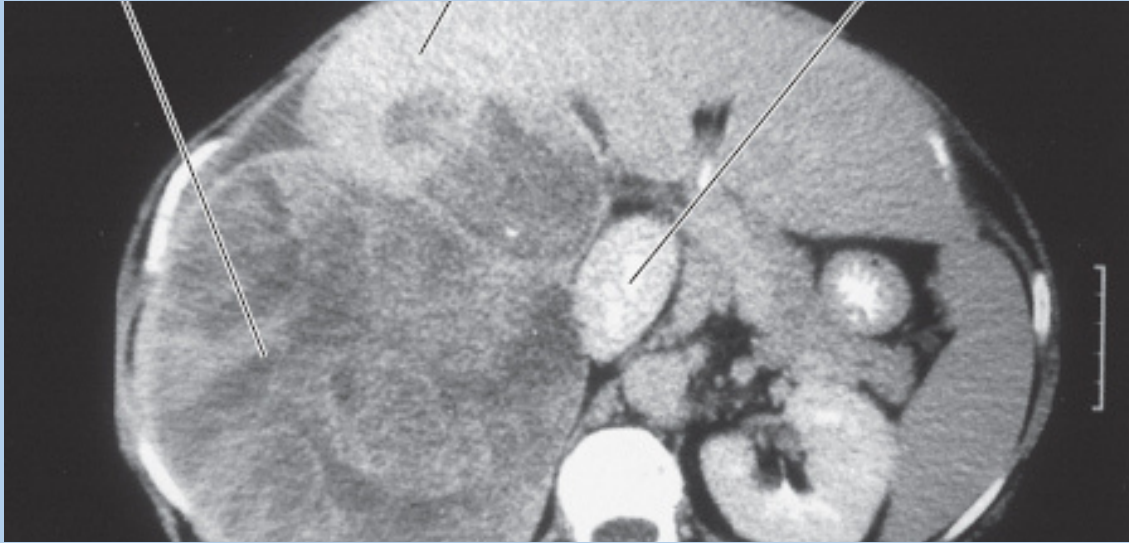
EXAMPLE 3

Surgeon E wants to improve his technique performing posterior component separation and transversus abdominis release for large ventral hernia. Surgeon F is willing to travel to E's hospital to give pointers during one of E's patients being operated on in the OR. E claims reimbursement for preparation time. F claims reimbursement for a day and a half away from her practice, travel expenses, and admin time.

EXAMPLE 4

Surgeon G wants a peer assessment of her laparoscopic Nissen fundoplication technique. Surgeon H is willing to be a mentor and watch a live intraoperative video feed, give pointers and a debriefing afterwards. G claims reimbursement for preparation time and organizing the video link and for the debriefing meeting. H claims preparation time, the time to watch and comment on the live video feed, and the debriefing meeting.

Retroperitoneal Sarcoma Resection



MENTOR

"This project allowed us to do two retroperitoneal sarcoma cases in Kelowna that would otherwise have required the patients to travel to Vancouver. It helped build capacity in Kelowna to do these cases on an ongoing bases, advancing our objective of establishing regional hubs for sarcoma. -- I appreciate how little red tape there is, and how simple and straightforward the process. Thank you for making this happen! "

MENTEE

"Support from this project allowed for a surgical oncology mentor with expertise in sarcoma surgery to attend two cases in Kelowna, both of which were multivisceral resections for a retroperitoneal sarcoma. This allowed patients to receive care closer to home, improve provincial collaboration, and expand the surgical oncology care we provide as a province. -- An excellent process and initiative. Support is greatly appreciated."

UBC Reticulum Mentorship Grant



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Have questions?

Please send any questions & inquiries to general.surgery@ubc.ca

