

# Call for Applications

## Provincial Physician QI Coaches

### Overview

The Provincial Physician Quality Improvement (QI) Coaching Program is a peer-to-peer coaching program designed to connect experts in QI methodology with physicians who are leading QI projects and/or initiatives within the Doctors of BC and Ministry of Health's Joint Collaborative Committees (JCCs). Physician QI Coaches are physicians trained in PQI Level 3 or equivalent. QI Coaches provide mentorship and support to the physician project lead ("coachee") through regular check-ins and meetings, ensuring that the project has a solid foundation of QI methodology, grounded in the Model for Improvement and aligned with the modified IHI Triple Aim. We are currently seeking multiple Physician QI Coaches from across BC.

### Deliverables

The Physician QI Coach will work with the coachee to support the design and implementation of a QI project including, but not limited to, prioritizing problems and defining an aim statement, how to effectively building and engaging a QI team, analyzing problems to find root causes, developing a family of measures and measurement plans, understanding data, developing change ideas, testing and adapting changes, sustainability, spread, and publication/presentation. Key roles and responsibilities of the Physician QI Coach include:

- Understanding the intention of the project and the needs of the coachee
- Supporting the coachee in following a QI methodology, including the use of PDSA cycles, data collection, optimal use of QI tools and methods, and analysis over time
- Collaborate to meet coachee goals and overcome barriers

### Eligibility

- Completion of PQI L3 Cohort training or equivalent is required
- One or more of the following are recommended:
  - experience leading QI projects and/or initiatives
  - QI coaching or teaching experience
  - peer coaching or mentoring experience

### Time commitment

Coaching hours will vary depending on the needs of the coachee and the availability of both the Physician QI Coach and the coachee. A Physician QI Coach may work with one or multiple coachees up to a maximum of 10 hours total per month with no minimum requirement of hours.

### Remuneration

Physician QI Coaches will be placed on a renewable 1-year service contract with the Specialist Service Committee (SSC) and will be compensated for their time at the JCC sessional rate.

### Submission Information

- Applications open **February 20, 2024**, and will remain open until all positions are filled.
- Eligible candidates will be contacted for a short virtual interview.
- Please send a 1-page letter of interest describing why you are interested in this role and a summary of any relevant QI experience and/or peer coaching or mentoring experience to Dr Jane Lea at [JLea@providencehealth.bc.ca](mailto:JLea@providencehealth.bc.ca).