

Leadership & EDI Workshop |

June 10, 2023

Purpose:

- Explore the hallmarks of successful, effective leadership
- Get tools to help manage workplace conflicts such as discrimination and bullying through an equity, diversity, and inclusion lens
- Develop an appreciation of how blinding first impressions can be, and how unspoken (often unconscious) biases can also pose a barrier to recruiting and retaining a diverse healthy workforce
- Learn to work through unconscious biases

Details

Element	Description
Date	Saturday June 10, 2023
Time	8:45am – 5:00pm
Location	Airport Ballroom, The Westin Wall Centre 3099 Corvette Way, Richmond, BC V6X 4K3
Wi-fi	Network: Westin Meeting Password: equity23

Agenda:

Time	Item
8:45am-9:45am	Breakfast & registration
9:45am-10:00am	Traditional Welcome and Land Acknowledgement <ul style="list-style-type: none"> ▪ Felicia Stogan, Cultural representative from Musqueam Nation Opening Remarks <ul style="list-style-type: none"> ▪ Dr Sarah Barrett and Dr Ka Wai Cheung, Organizing Committee Members
10:00am-10:35am	<u>Leadership Activity Part 1</u> Engage in a collaborative, small group brainstorming on the hallmarks of successful and effective leadership with session leader Dr Sanjiv Chopra
10:35-10:50am	Health Break
10:50-11:20am	<u>Leadership Activity Part 2</u> Explore different perspectives on leadership by rotating through stations featuring the brainstormed responses from the leadership activity Part 1
11:20-12:20pm	<u>Keynote Presentation by Dr Sanjiv Chopra</u> Leadership Lessons from the Pages of History and Contemporary Times
12:20-1:20pm	Lunch Break

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Conflict Theatre

1:20pm-
3:20pm

This will equip physician participants with a toolkit that will help manage workplace conflicts such as discrimination and bullying through an equity, diversity, and inclusion lens.

- Dr Naznin Virji-Babul, UBC Associate Professor, Senior Advisor to the Provost on Women and Gender-Diverse Faculty at UBC
- Dr Tom Scholte Professor, Academic Co-director of the Academic Leadership Development Program at UBC

3:20pm-
3:40pm

Health Break

Reflection activities

3:40pm-
4:40pm

Do we have Biases? Acknowledge our tendencies to form biases and to recognize how they may negatively impact our behaviour in the workplace. Through a series of reflection activities, physicians will appreciate how blinding first impressions can be and how implicit biases can pose a barrier to recruiting and retaining a diverse workforce.

- Dr Sarah Barrett
- Dr Ka Wai Cheung
- Dr Faisal Khosa

4:40pm-
5:00pm

Closing Remarks

Dr Faisal Khosa (Organizing Committee member)